



Sales Interim recruitment

Are you looking for a partner to accommodate to your interim recruitment wishes when it comes to sales positions? You've come to the right place. Our professionals are deployable for long or short periods of time. The professional will still be employed by us but will basically be 'lent' to your organization or department. We provide our professionals with the necessary training and schooling through our own DevelopHER Academy. Our professionals are always familiar with the latest trends and developments in the world of sales!

Sales interim recruitment

Interim recruitment is a fast and easy way to find highly qualified and educated professionals. There are multiple reasons for organizations to choose interim recruitment, such as:

- *Extra staffing during projects and busy periods*
- *Substitution during illness of an employee*
- *Substitution for maternity leave*
- *Extended trial period*

Women in Sales chooses multiple suitable applicants based on your organization's wishes and preferences. Through interviews you will eventually decide which applicant is the best match for your organization.

Advantages of interim recruitment

Interim recruitment has multiple advantages, the main one is that the professional is only temporarily tied to your company. After all, the professional is employed by Women in Sales. Other advantages of interim recruitment are:

Quickly get in contact with the best professionals

No more expensive and time-consuming job postings and no more reading through endless resumes and application letters. The

pre-selection is done by Women in Sales and we'll get you in contact with professionals that perfectly match your organization. You'll eventually make the decision on who is most suitable for the job. What it comes down to: Interim recruitment is quick and efficient!

New perspective

Women in Sales professionals often have experience in various environments. They have broad knowledge of the business and they bring a new perspective to your organization. With this set of fresh ideas our female sales professionals will encourage the rest of your team. New and current employees can really inspire and learn from each other.

Less risks

Because our professionals are employed by us, you carry less responsibility and there are less risks for your organization. For example, Women in Sales is responsible for the professional in case of illness or a layoff. This way you'll never have to worry about paid sick leave or redundancy payments.

Flexibility

The professional being employed by Women in Sales has another important benefit: flexibility. For example, it is possible to only use one of our professionals for a particular project. In our business agreement we also specify a trail period and after this we can agree upon the notice period.

Pre-paid Cost of labor

You'll pre-pay Women in Sales for the interim recruitment process and we pay for the professional's salary. This way you can be sure the professional is always paid on time.

Extended trail period

Women in Sales knows it can take a while before a professional is up and running. For this reason, you can make use of an extended trail period. This leaves more time for the onboarding process and to see if the professional is really compatible with your company, without having to make a commitment.

Extra schooling and/or training

During the interim recruitment process Women in Sales can provide the professional with extra training or mentoring, if you feel this is necessary. This can be a standard sales training or a more company specific training. We make sure our female sales talents are always up to speed with the newest developments in the world of sales.

Costs of the interim recruitment process

The costs for the interim recruitment process are calculated in an hourly wage. This hourly wage consists of the cost for recruitment and selection, premiums, employer costs and the employer's share of retirement costs. Women in Sales also calculates the costs for illness, insurances and training. With these factors in mind we will calculate an hourly wage for the

professional. This hourly wage also depends on the professional's position and experience.

Want to know more?

Are you looking for professionals that match your team perfectly? Women in Sales knows where to find them! Are you interested in the interim recruitment process? Please do not hesitate to contact us for a quotation.

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